



**PATHWAYS IN EDUCATION-NAMPA, INC.**  
*An Idaho Nonprofit Corporation*

**BOARD OF DIRECTORS  
REGULAR MEETING**

**AGENDA**

**June 12, 2024**

**9:00 AM (PT) | 10:00 AM (MT) | 11:00 AM (CT)**

**Zoom Meeting Dial-In: 1-669-900-6833**

**Zoom Meeting ID: 852 7212 5895**

**OPEN SESSION**

1. Call to Order
2. Welcome and Roll Call
3. Public Comment on Items Not on the Agenda

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to School staff or calendar the issue for future discussion.*

4. Items for Information and/or Action

**A. Approval of Minute(s)**

A.1 Minutes of April 30, 2024

The Board will review and consider approval of the Board of Directors' meeting minutes.

**B. Information Item(s)**

B.1 PIE-Nampa School Update

The Board will receive the PIE-Nampa School Update.

B.2 PIE-Nampa Board Meeting Calendar for Fiscal Year 2024-2025

The Board will receive the PIE-Nampa Board Meeting Calendar for Fiscal Year 2024-2025.

### **C. Action Item(s)**

C.1 PIE-Nampa Final Budget for Pathways in Education-Nampa, Inc. for Fiscal Year 2024-2025	The Board will review and consider approval of the PIE-Nampa Final Budget for Pathways in Education-Nampa, Inc. for Fiscal Year 2024-2025.
C.2 PIE-Nampa Form 990 Return of Organization Exempt from Income Tax for Fiscal Year 2022-2023	The Board will review and consider approval of the PIE-Nampa Form 990 Return of Organization Exempt from Income Tax for Fiscal Year 2022-2023.
C.3 PIE-Nampa Personnel Log	The Board will review and consider approval of the PIE-Nampa Personnel Log.
C.4 PIE-Nampa Employee Handbook and Idaho Addendum	The Board will review and consider approval of the PIE-Nampa Employee Handbook and Idaho Addendum.
C.5 PIE-Nampa Student Handbook and Idaho Addendum	The Board will review and consider approval of the PIE-Nampa Student Handbook and Idaho Addendum.
C.6 PIE-Nampa Procurement Policy	The Board will review and consider approval of the PIE-Nampa Procurement Policy.
C.7 PIE-Nampa Fiscal Policies and Procedures	The Board will review and consider approval of the PIE-Nampa Fiscal Policies and Procedures.
C.8 PIE-Nampa Federal Funds Policies	The Board will review and consider approval of the PIE-Nampa Federal Funds Policies.
C.9 PIE-Nampa Standard School Policies	<p>The Board will review and consider approval of the PIE-Nampa Standard School Policies:</p> <ul style="list-style-type: none"><li>• Charter School Policy</li><li>• Parents Right-to-Know Notices</li><li>• Records Available to Public</li><li>• The Principal</li><li>• Allowable Uses For Grant Funds</li><li>• Federal Cash Management Policy</li><li>• Retention of Charter School Records</li><li>• Health Insurance Portability and Accountability Act</li><li>• Use and Disposal of school Property</li><li>• Safety Program</li><li>• Security</li><li>• Facilities Operations</li><li>• Hiring Process and Criteria</li><li>• School Specific Teaching Certificates</li><li>• Criminal History/Background Checks</li><li>• Administrative Leave</li></ul>

- Job Descriptions
- Employee Responsibilities Regarding Student Harassment
- Evaluation of Certified Personnel
- Reduction in Force
- Employing Retired Teachers and Administrators
- Classified Employment, Assignment, and Grievance
- Evaluation of Non-Certificated Staff

## 5. Adjournment